



“At Will” Employment Application

This application is NOT an employment contract but merely is intended to evaluate suitability for employment with Rock Ridge Stone. It is the policy of Rock Ridge Stone to provide equal employment to all qualified persons without discrimination on the basis of race, color, religion, national origin or ancestry, sex, age, disability, veteran status, genetic information, or any other legally protected status under local, state or federal law. This application will remain active for 180 days and on file for 365 days.

APPLICANT INFORMATION			
Last Name	First	M.I.	Today's Date
Street Address		Apartment/Unit #	
City	State	ZIP	
Phone:	E-mail Address:		
Date Available:	Desired Salary:	Position Applied For:	
Can you work: <input type="checkbox"/> Days <input type="checkbox"/> Evenings <input type="checkbox"/> Weekends <input type="checkbox"/> Nights How did you learn about us?			
Did a current Rock Ridge Stone Employee refer you?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, employee's name: _____
Do you have the legal right to work in the USA?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification form upon hire.
Have you ever worked for this company?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?
Will you work overtime when necessary:	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Are you on "layoff" status and subject to recall? YES <input type="checkbox"/> NO <input type="checkbox"/>

EDUCATION				
High School		Address		
	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree
College		Address		
	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree

REFERENCES	
Please list three professional references.	
Full Name	Relationship
Company	Phone ()
Full Name	Relationship
Company	Phone ()
Full Name	Relationship
Company	Phone ()

GENERAL INFORMATION	
Special Skills	
Special Training	

PREVIOUS EMPLOYMENT					
Most recent Employer:			Phone ()		
Address			Supervisor		
Job Title					
Responsibilities					
From	To	Reason for Leaving			
May we contact your previous supervisor for a reference?			YES <input type="checkbox"/>	NO <input type="checkbox"/>	
Next most recent employer:			Phone ()		
Address			Supervisor		
Job Title					
Responsibilities					
From	To	Reason for Leaving			
May we contact your previous supervisor for a reference?			YES <input type="checkbox"/>	NO <input type="checkbox"/>	
Next most recent employer:			Phone ()		
Address			Supervisor		
Job Title					
Responsibilities					
From	To	Reason for Leaving			
May we contact your previous supervisor for a reference?			YES <input type="checkbox"/>	NO <input type="checkbox"/>	

APPLICANT'S CERTIFICATION		
<p>I certify that my answers are true and complete to the best of my knowledge. I understand that any falsification, misrepresentation or omission of facts on this application (or on any required documents) will be cause for denial of employment or immediate discipline, up to and including termination of employment, regardless of when or how discovered.</p> <p>I understand that Rock Ridge Stone is committed to a drug-free and alcohol-free workplace. If a conditional offer of employment is given, I understand that a pre-employment (post offer) drug test will be required before beginning work. If the results of the test are positive, if no specimen can be provided or if I refuse to submit a specimen, I understand that the offer of employment will be withdrawn.</p> <p>I also understand and agree that, if hired, my employment is "at-will". This means that, if I am hired, either the company or I can end the employment relationship at any time, with or without notice, and for any or no reason.</p> <p>I understand that any employment offer is contingent upon my providing, within three (3) working days of employment, valid proof of identity and eligibility to work in order to comply with the Immigration Reform and Control act of 1986.</p> <p>I have read and reviewed the information provided in this application and the above statements. By signing this application for employment, I certify that I understand all parts of it and have answered all questions completely and fully.</p>		
Signature of Applicant:	Date	

